
CORPORATE TECHNICAL AND SUSTAINABILITY COMMITTEE MANDATE

1. PURPOSE

- 1.1 The Technical & Sustainability Committee (the “**Committee**”) is appointed by the Board of Directors (the “**Board**”) of Big Ridge Gold Corporation (the “**Company**”) to assist the Board in carrying out its responsibilities to shareholders, potential shareholders, and the investment community by providing review, oversight, and guidance for the Company’s 1) geological, engineering, and operational matters, 2) environmental, health and safety protocols, and 3) corporate social responsibility (“**CSR**”) activities and performance at all of the Company’s projects and properties and in all of the communities in which the Company operates.
- 1.2 The Board will revise this Mandate from time to time based on its assessment of the Company’s needs, legal and regulatory developments, and applicable best practices.

2. COMMITTEE COMPOSITION

- 2.1 The Committee will be composed of at least three Directors as designated by the Board and appointed thereafter annually at the first meeting of the Board after a meeting of the shareholders at which directors are elected and shall serve until the next annual meeting of shareholders or until their successors are duly appointed or until such member resigns, retires or is removed from the Committee by the Board. The Board may fill any vacancy in the Committee by appointment from among the Directors of the Company.
- 2.2 The Chair of the Committee shall be designated by the Board from among the Committee members.
- 2.3 Each member of the Committee should have a general familiarity with the mining industry, including environmental, health, safety and corporate responsibility practices. The majority of the Committee should preferably have an extensive technical background in metals exploration, mine development and/or operations with public companies.
- 2.4 The composition of the Committee shall satisfy all stock exchange and securities regulatory authority requirements applicable to the Company with respect to the independence of its members.
- 2.5 Nothing in this mandate is intended, or may be construed, to impose on any member of the Committee, including the Technical Expert, a standard of care or diligence that is in any way more onerous or extensive than the standard to which all members of the Board are subject.

3. MEETINGS AND ORGANIZATION

- 3.1 The Chair will manage the affairs of the Committee ensuring accomplishment of the responsibilities and obligations detailed herein in an efficient manner.
- 3.2 The Committee will meet at least once annually in person, by teleconference, or by video conference. The Chair will arrange all meetings, set the agenda, and distribute pertinent materials in a timely manner.
- 3.3 Notice of the time and place of each meeting of the Committee must be given to each Committee member either by personal delivery, electronic mail, facsimile, or other electronic means not less than 48 hours before the time of the meeting, but members may waive notice by attending the meeting.
- 3.4 A majority of members in attendance will constitute a quorum.
- 3.5 Each member has one vote and in the case of a tie, the Chair holds the deciding vote.
- 3.6 The CEO will be advised of all meetings, will be provided with all materials distributed to members, and will be entitled to attend all Committee meetings.
- 3.7 Committee members may meet in camera without any members of management present.
- 3.8 Committee members will have full access to management of the Company to discuss any matter which the member may wish to discuss or obtain additional information on.
- 3.9 Access the records and personnel of the Company and its subsidiaries pertinent for carrying out its duties.
- 3.10 The Committee may request any officer or other employee of the Company, or any outside advisor, to attend a meeting of the Committee or to meet with any members of, or advisors to, the Committee in pursuit of exercising its duties and responsibilities listed herein.

4. COMMITTEE DUTIES AND RESPONSIBILITIES

- 4.1 The Committee shall be responsible for ensuring that management is taking appropriate steps to protect the Company's license to operate and that appropriate systems are in place to ensure that the Company's projects and mines operate in compliance with applicable laws, regulations and the conditions of its permits and license.

4.2 The Committee will oversee technical and operational matters on behalf of the Board, which oversight includes, but is not limited to:

- 4.2.1 The annual budget.
- 4.2.2 Significant technical risks, mitigation strategies and opportunities associated with the Company's projects.
- 4.2.3 The geological, mining, metallurgical and other technical issues of significant concern.
- 4.2.4 Technical merits or weaknesses associated with proposed programs.
- 4.2.5 Critical review of potential new projects.
- 4.2.6 Review the assumptions and methodology applied to independent mineral resource and mineral reserve estimates and assess the credibility of said estimates within a framework of best industry practices.
- 4.2.7 Review National Instrument 43-101 technical reports presented by independent parties and recommend the approval of the final version to the Board.
- 4.2.8 Plan an annual site visit to at least one of the Company's projects to review operations and sustainability practices.
- 4.2.9 Review the Company's health and safety performance on a quarterly basis and work with management to identify opportunities to continuously improve safety performance.
- 4.2.10 Review environmental protocols, potential compliance concerns, and incidents to determine, on behalf of the Board, whether the Company is taking all necessary action in respect of those matters and whether the Board and Company have been diligent in carrying out their responsibilities and activities in that regard.
- 4.2.11 Monitor the implementation of policies and management processes underlying the Company's Sustainability strategy and comment on any sustainability reports that would be made available to the public.
- 4.2.12 Report to the Board on the proceedings of Committee meetings.

5. PUBLICATION ON WEBSITE

5.1 This Mandate will be posted on Big Ridge Gold's website: www.bigridgegold.com.

Approved – Corporate Governance, Compensation, and Nominating Committee: April 5, 2021

Approved – Board of Directors: June 7, 2021